

PROVINCIAL COLLECTIVE AGREEMENT 2022 - 2025
SCHEDULE OF MONETARY CONDITIONS

APPENDIX "K"

TORONTO AREA (INCLUDING BARRIE AND PETERBOROUGH AREAS)
 LOCAL UNION 30

LOCAL UNION 30

Effective AUG. 1, 2022

| | Sheeter/ Decker | Sheeter/ Decker Asst. | MH 2 | MH1 | Probationary Employee |
|-------------------|--------------------|-----------------------------|-----------|-----------|--------------------------|
| Hourly Rate | 44.25 | 38.15 | 29.81 | 25.22 | 19.45 |
| Vac. Pay | 4.43 | 3.82 | 2.98 | 2.52 | 1.94 |
| H & W * | 4.11 | 4.11 | 4.11 | 4.11 | 4.11 |
| Pension | 11.17 | 9.74 | 7.82 | -- | -- |
| Prov. Training | 0.12 | 0.12 | 0.12 | 0.12 | 0.12 |
| Stabil. Fund | 1.00 | 0.89 | 0.70 | 0.50 | 0.40 |
| De Novo Fund | 0.04 | 0.04 | 0.04 | 0.04 | 0.04 |
| Bereavement | 0.02 | 0.02 | 0.02 | 0.02 | 0.02 |
| Total Package | 65.14 | 56.89 | 45.60 | 32.53 | 26.08 |
| Ind. Fund | 0.34 | 0.34 | 0.34 | 0.34 | 0.34 |
| Prov. Training | 0.12 | 0.12 | 0.12 | 0.12 | 0.12 |
| Work Ready Safety | 0.03 | 0.03 | 0.03 | 0.03 | 0.03 |
| Total | 65.63 | 57.38 | 46.09 | 33.02 | 26.57 |

Regional Allowance \$3.60 per hour worked

Work Ready Allowance \$0.18 per hour worked

Note: Stabilization Fund payable on hours worked & return to the hourly rate for the overtime hour earned - See Appendix "K", Clause 13.5

Hourly check off dues based on 2% of the Total Package

\$1.30 \$1.14 \$0.91 \$0.65 \$0.52

APPENDIX "A" Toronto Area (including Barrie and Peterborough Areas) (cont'd)

| | | | | |
|---|--|-----------------------|-----------------------|-----------------------|
| Foreman Premium: | May 15, 2022 | April 30, 2023 | April 28, 2024 | |
| | \$4.60 | \$4.80 | \$4.95 | per hour |
| Sub-Foreman Premium: | May 15, 2022 | April 30, 2023 | April 28, 2024 | |
| | \$2.90 | \$3.05 | \$3.20 | per hour |
| Shift Work Premium Premium: | Sheeter-Decker: | 2nd shift: | \$3.50 | per hour |
| | | 3rd shift | \$3.50 | per hour |
| | Other Classifications at appropriate percentage: | | | |
| | Probationary | MH # 1 | MH # 2 | SDA |
| | 40% | 50% | 70% | 88.52% |
| Irregular Hours Premium: | Sheeter-Decker: \$3.50 per hour | | | |
| | Other Classifications at appropriate percentage: | | | |
| | Probationary | MH # 1 | MH # 2 | SDA |
| | 40% | 50% | 70% | 88.52% |
| Travel Allowance: | Maximum mileage rate allowed by Canada Revenue Agency. | | | |
| Regional Allowance: | All Classifications | May 15, 2022 | April 30, 2023 | April 28, 2024 |
| | per hour worked | \$3.60 | \$4.05 | \$4.50 |
| Worker Readiness Training Allowance: | All Classifications | May 15, 2022 | April 30, 2023 | April 28, 2024 |
| | per hour worked | \$0.18 | \$0.19 | \$0.20 |
| Zone Allowance per day: | Zone | Kms | May 15, 2022 | April 30, 2023 |
| | ▲1 | 0-46 | \$15.32 | \$17.32 |
| | 2 | 46-113 | \$19.52 | \$19.52 |
| | ▲Including Toronto Island jobs. | | | |
| | For determination of zones, see Clauses 17.1 through 17.3 | | | |
| Board Allowance per day worked: | May 15, 2022 | April 30, 2023 | April 28, 2024 | |
| | \$130.00 | \$140.00 | \$145.00 | |
| Overtime Pay: | X2 | | | |
| | X1 1/2 In-Plant Work (not including automotive assembly plants) | | | |
| Work Week: | 37.5 hours | | | |
| Show-up Time: | 3 hours | | | |
| | 2 hours inclement weather | | | |
| Lay-off: | Prior day or, if same day, 1 hour notice with pay plus 1 hour severance pay. | | | |
| Union Dues Deduction: | Yes | | | |

Notes:

- 1 **Conference Dues Promotion Trust Fund** of \$0.26 effective November 3, 2019, and **Union Dues Deduction** are included in the hourly rate and are to be deducted from employees wages after taxes and remitted together with employer's contributions.
- 2 *Includes \$0.03 to be used to comply with the requirements of WCB, Bill 162.
- 3 Wages to be paid in sealed envelope.
- 4 **De Novo Fund** - employer and employee funded by \$0.02 each for each hour worked. To be remitted together with employer's contributions.
- 5 **Bereavement Fund** - employer funded by \$0.02 for each hour worked. To be remitted together with employer's contributions.

APPENDIX "A" Toronto Area (including Barrie and Peterborough Areas) (cont'd)

Notes (cont'd):

- 6 **Provincial Training Trust Fund** of \$0.12 is non-taxable and therefore, is not included as earnings for the employee.
- 7 **Work Ready Safety Training Fund** - employers shall contribute \$0.03 per hour worked to the Fund effective May 2, 2021.